Dear Colleagues,

Last week we received information regarding an offensive note that was found in the backpack of one of our students. Our police department immediately launched an investigation. When apprehended the responsible individual(s) will face appropriate sanctions. We have clear and unwavering policies forbidding such hateful actions, and we take the security and well-being of everyone on campus most seriously. We do not, and will not, tolerate this kind of behavior.

Please join us in continuing to eliminate all vestiges of hostility and intolerance. Join us as well in re-affirming our campus core values. We are proud of our continued progress in the fight for equity and inclusion, but we know that the struggle is never quite complete. With your continued assistance incidents such as this will become increasingly rare.

UC Irvine has established rich programming that encourages diversity awareness and cultural sensitivity as an everyday part of the campus experience. Examples of these efforts can be found at [http://www.studentaffairs.uci.edu/diverse/index.php](http://www.studentaffairs.uci.edu/diverse/index.php). We will make use of the many programs and initiatives in place at UC Irvine to make certain these learning opportunities are available.

Chancellor Michael Drake